



INDIAN AIR FORCE

PEOPLE FIRST MISSION ALWAYS



**Be a partner in the national defence,
Join IAF as Airmen**

ELIGIBILITY CRITERIA

AGE LIMIT AND EDUCATIONAL QUALIFICATION

Group / Trade	Age (As on date of Enrolment)	Educational Qualification
Group 'X' trades (Except Education Instructor)	17- 21 Years	Passed Intermediate / 10+2 / equivalent examination with Mathematics, Physics and English with minimum 50% marks in aggregate and 50% marks in English OR Passed three year Diploma course in Engineering (Mechanical / Electrical / Electronics / Automobile / Computer Science / Instrumentation Technology / Information Technology) from a Government recognised Polytechnic Institute with minimum 50% marks in aggregate and 50% marks in English in Diploma or in Intermediate / Matriculation if English is not a subject in Diploma. List of eligible Diploma Courses is available on website www.airmenselection.cdac.in
Group 'X' : Education Instructor Trade	20 - 25 Years	(i) BA with English as one of the subjects or B.Sc with Physics / Psychology / Chemistry / Mathematics / IT / Computer Science / Statistics as one of the subjects or BCA with minimum 50% marks. (ii) B.Ed degree with minimum 50% marks from a Government recognised institute. (iii) Graduation and B.Ed programmes should be recognised by UGC / NCTE / Competent accreditation authority.
	20 - 28 Years	(i) MA in English / Psychology or M.Sc in Mathematics / Physics / Statistics / Computer Science / IT or MCA with 50% marks. (ii) B.Ed degree with minimum 50% marks from a Government recognised institute. (iii) Post Graduation and B.Ed programmes should be recognised by UGC / NCTE / Competent accreditation authority.
Group 'Y' Trades (Except Med Asst and Musician)	17- 21 Years	Passed Intermediate / 10+2 / equivalent examination in any stream / subjects approved by Central / State Education Boards with minimum 50% marks in aggregate and 50% marks in English. OR Passed two years vocational course from Education Boards listed as COBSE member with minimum 50% marks in aggregate and 50% marks in English in vocational course or in Intermediate/matriculation if English is not a subject in Vocational Course.
Group 'Y' Med asst Trade	17- 21 Years	Passed 10+2 / Intermediate / equivalent exam with Physics, Chemistry, Biology and English with minimum 50% marks in aggregate and 50% marks in English.
Group 'Y' : Musician Trade	17 - 25 Years	Passed Matriculation / 10th class or equivalent with minimum pass marks from any Government recognised School/Boards and should be proficient in playing at least one of the following musical instruments: Trumpet / Bass / Violin / Saxophone / Clarinet / Euphonium / Jazz-Drum / Piccolo / Bass Trombone / Key Board / Guitar / Sarod / Viola / Cello / Contra Bass (String Bass).

MEDICAL STANDARDS

To get selected as an Airman, the candidate must be physically and mentally FIT to perform duties in any part of the world, climate and terrain. Medical Standards to become an Airman are as follows:-

- (a) **Weight** : Weight should be proportionate to height and age.
 (b) **Chest** : Minimum range of expansion : **5 cm**
 (c) **Hearing** : Should have normal hearing i.e. able to hear forced whisper from a distance of 6 meters by each ear separately.
 (d) **Dental** : Should have healthy gums, good set of teeth and minimum 14 dental points.
 (e) **General Health** : Candidate should be of normal anatomy without loss of any appendages. He should be free from any active or latent, acute or chronic, medical or surgical disability or infection and skin ailments.
 (f) **Body Tattoo** : Permanent body tattoos shall not be permitted. However, tattoos only on inner face of the fore arms (inside of elbow to the wrist), back (dorsal) part of the hand/reverse side of palm and for Tribals tattoos which are as per custom and traditions of their tribes may be considered. However, right to decide on acceptability/unacceptability of the individual shall rest with the Selection Centre. **Candidates with permanent body tattoos shall submit two photographs (close up and distant view) with details of size and type of the Tattoo.**



Visual Standards, Height and Leg Length Group 'X' Trades

Trade	Visual Acuity	Maximum limits of Ref Error	Colour Vision	Height	Leg Length
Workshop Fitter (Mechanical), Workshop Fitter (Smith), Structure Fitter, Propulsion Fitter, Electronic Fitter, Electrical Fitter and Weapon Fitter	6/12 each eye correctable to 6/6 each eye.	Hypermetropia +2.0D Myopia -1D including ± 0.50 astigmatism	CP-II	152.5 cm	Not Applicable
Automobile Fitter and Mechanical System Fitter	6/12 each eye correctable to 6/6 each eye.	Hypermetropia +2.0D Myopia -1D including ± 0.50 astigmatism	CP-II	152.5 cm	Minimum leg length required is 99 cm.
Education Instructor	6/36 each eye correctable to 6/9 each eye.	Not exceeding $\pm 3.50D$ including astigmatism	CP-III	152.5 cm	Not applicable

Visual Standards, Height and Leg Length Group 'Y' Trades

Trade	Visual Acuity	Maximum limits of Ref Error	Colour Vision	Height	Leg Length
Ops Assistant	6/12 each eye correctable to 6/6 each eye.	Hypermetropia +2.0D Myopia -1D including ± 0.50 astigmatism	CP-II	167 cm	Not applicable
Administrative Assistant, Accounts Assistant, Medical Assistant, Logistics Assistant	6/36 each eye correctable to 6/9 each eye.	Not exceeding $\pm 3.50D$ including astigmatism	CP-III	152.5 cm	Not applicable
Environmental Support Services Assistant (ESSA), Cryptographer, Met Assistant, Communication Technician	6/36 each eye correctable to 6/9 each eye.	Not exceeding $\pm 3.50D$ including astigmatism	CP-II	152.5 cm	Not applicable
Automobile Technician	6/12 each eye correctable to 6/6 each eye.	Hypermetropia $\pm 2.0D$ Myopia -1D including ± 0.50 astigmatism	CP-II	165 cm (162.5 cm for North East & Hill states)	Minimum leg length required is 99 cm
Ground Training Instructor (GTI)	6/12 each eye correctable to 6/6 each eye.	Hypermetropia $\pm 2.0D$ Myopia -1D including ± 0.50 astigmatism	CP-II	167 cm (162.5 cm for North East & Hill states)	Not Applicable
Indian Air Force (Police) {IAF(P)}	Unaided Visual acuity of 6/6	Not Applicable	CP-II	175 cm	Not applicable
Indian Air Force (Security) {IAF(S)}	Unaided Visual acuity of 6/6	Not Applicable	CP-II	152.5 cm	Not Applicable
Musician	6/36 each eye correctable to 6/9 each eye	Not exceeding $\pm 3.50D$ including astigmatism	CP-III	162 cm	Not Applicable

TYPES OF SELECTION

The selection as an airman in the IAF is conducted through All India Selection Test and Recruitment Rallies. The selection procedure of both types is given below:-

1. SELECTION PROCEDURE FOR ALL INDIA SELECTION TEST:

Advertisements are published in Employment News/Rozgar Samachar and also uploaded on CASB Web portal www.airmenselection.cdac.in inviting online applications for All India Selection Test. In response to the advertisement, eligible male Indian Citizens (including citizens of Nepal) are to apply online as per the instructions given in the web portal. The selection test will consist of following three stages:-

Phase-I : Eligible candidates will be sent provisional admit card for Phase-I of testing. This provisional admit card can also be downloaded by the candidates under candidates login on CASB web portal www.airmenselection.cdac.in. All candidates in possession of Provisional admit card will undertake online test as per their respective Group applied for, at centres designated/allotted as per their provisional admit card. Online test will be objective type and questions will be bilingual (English & Hindi) except for English paper. The result of Phase -I will be uploaded on www.airmenselection.cdac.in within 25 days from the date of online test.

Phase -II: Candidates shortlisted for Phase-II will be sent a new admit card on their registered e-mail ids. Candidates have to report at the stipulated date and time for Phase-II at the designated Airmen Selection Centre along with documents mentioned in admit card. The documents will be scrutinized/verified prior to commencement of Phase II exam to ascertain the eligibility prima facie. Detailed verification of all the documents will be carried out in respect of candidates who pass AT-1. Candidature of those who do not meet the laid down educational criteria is liable to be rejected at any stage of Selection. The sequence of examination for Phase-II is as follows:-

- Physical Fitness Test (PFT):** Physical Fitness Test (PFT) which consists of a 1.6 Km run is to be completed within 06 minutes and 30 seconds. Candidates will also have to complete 10 push-ups, 10 sit-ups and 20 squats within the stipulated time to qualify in the Physical Fitness Test.
- Adaptability Test-1 (For both Group 'X' & Group 'Y' Trades):** All candidates who pass the Physical Fitness Test (PFT) will have to undertake Adaptability Test-1 (objective type written test) which is to assess suitability of a candidate for employment in the IAF which involves deployment in varied geographic terrain, weather and operational conditions.
- Adaptability Test-2 (For both Group 'X' & Group 'Y' Trades):** All candidates who pass Adaptability Test -1 will have to undertake Adaptability Test-2 as per policy in vogue. Adaptability Test-2 is to select candidates who can adapt to the environment of Indian Air Force and are able to adjust to the military way of life.

Phase -III :- Medical Examination. Candidates who qualify Adaptability Test-2 will be issued with medical appointment letter at respective ASCs. It can also be downloaded under candidates login on CASB web portal www.airmenselection.cdac.in for their medical examination at designated **Medical Boarding Centre (MBC) on specified date.** Medical Examination will be conducted by Air Force Medical Team as per IAF medical standards and policy in vogue.

2. SELECTION PROCEDURE FOR RECRUITMENT RALLIES

Recruitment Rallies are conducted from time to time in selected areas/regions of particular States/Union Territories of the country. Advertisement for Rallies are published with details of eligibility condition, selection programme and rally venue in popular local/regional newspapers circulated in the region/area of the rally and also uploaded on website www.airmenselection.cdac.in. For Rally recruitment, eligible candidates are to report to the rally venue with requisite documents. These documents will be scrutinized and verified by the Testing Team. The sequence of examination is as follows:-

- Physical Fitness Test (PFT){Except IAF(S) trade}:** Physical Fitness Test (PFT) which consists of a 1.6 Km run is to be completed within 06 minutes 30 seconds. Candidates will also have to complete 10 push-ups, 10 sit-ups and 20 squats within the stipulated time to qualify in the Physical Fitness Test.
- Physical Fitness Test (PFT) {For IAF(S) trade only}:** The PFT for **IAF(Security) trade** consists of a 1.6 Km run to be completed within 05 minutes 40 seconds. Candidates will have to complete **08 Chin-ups (The candidate is to hang from a bar with under-grip and pull his body upwards till the chin clears the bar. He is to lower the body until the elbows are completely straight and the body is in the 'dead hanging' position), 20 Bent knee Sit-ups and 20 Push-ups (Plank type)** to qualify in the PFT.



- Written Test :** All candidates who clear the Physical Fitness Test (PFT) would appear in the written test as per the details given below.
 - Group 'X' (Technical) Trades.** Candidates are tested in **English, Physics and Mathematics** as per 10+2 CBSE Syllabus. Duration of written test will be **60 minutes**.
 - Group 'X' (Education Instructor) Trade**
Written Test (Objective). This test contains two subjects English and GK & CA (General knowledge & Current Affairs) having 25 questions each. Questions are of multiple choice and duration of examination will be 45 minutes (for both subjects). Negative marking is applicable to this part of examination.

Written Test (Subjective). All candidates who pass written (Objective) will only be permitted to appear in this test. This test contains two questions, one essay writing and one precis writing. This part of examination carries 25 marks and the duration of exam is 35 minutes. Negative marking is **NOT** applicable in this part of examination.

Instructional Ability Test. All candidates who qualify Adaptability Test-1 will be subjected to Instructional Ability Test. Candidates will be asked to take a demonstrative teaching class of 10 minutes duration. Shortlisted candidates after AT-1 are required to submit three topics of their choice to the selection board. The candidates will be asked to conduct the class on any one of the topics. Candidates are permitted to bring lesson plan, teaching aids and training aids, if they desire Medium of demonstrative class will be English only.

(iii) **Group 'Y' (Non-Technical) Trades.** Candidates are tested in **English as per 10+2 CBSE Syllabus and Reasoning & General Awareness (RAGA).** Duration of written test will be 45 minutes.

(iv) **Group 'Y' (Musician) Trade.** Candidates are tested in **English dictation and proficiency to play the musical instrument applied for.**

(d) **Marking Pattern for written Test:-**

- (i) 01 mark for every correct answer. (ii) Nil (0) marks for un-attempted question.
(iii) 0.25 marks shall be deducted for each wrong answer or choosing more than one option as answer.

(e) **Adaptability Test-1 (For both Group 'X' & Group 'Y' Trades)** All candidates who pass the written Test will have to undertake Adaptability Test-1 (objective type written test) which is to assess suitability of a candidate for employment in the IAF which involves deployment in varied geographic terrain, weather and operational conditions.

(f) **Adaptability Test-2 (For both Group 'X' & Group 'Y' Trades).** All candidates who pass Adaptability Test -1 will have to undertake Adaptability Test-2 as per policy in vogue. Adaptability Test-2 is to select candidates who can adapt to the environment of Indian Air Force and are able to adjust to the military way of life.

(g) **Dynamic Factor Test (DFT) (For IAF(S) Trade only).** All candidates who pass Adaptability Test-II will have to undertake Dynamic Factor Test to assess the required qualities to function as IAF (Security) in Indian Air Force.

(h) **Medical Examination:** Candidates who qualify above tests will be medically examined at designated Medical Boarding Centre (MBC) on specified date. The Medical Examination will be conducted by Air Force Medical Team as per IAF medical standards and existing policy in vogue.

Medical examination would also include baseline Investigation of:-

- (a) Blood Haemogram -Hb, TLC, DLC (b) Urine RE/ME
(c) Biochemistry:-
(i) Blood Sugar Fasting & PP (ii) Serum cholesterol
(iii) Urea, Uric acid, Creatinine (iv) LFT-Serum Bilirubin, SGOT, SGPT
(d) X-Ray chest (PA view) (e) ECG (R)
(f) Tests for Narcotic Drug and Psychotropic Substance Abuse
(g) Any other test necessary in the opinion of the Medical Officer.

PROVISIONAL SELECT LIST (PSL) FOR ST AND RALLIES. Candidates who clear the online test/written test, PFT, Adaptability test -1, Adaptability test -2 and Medical examination would figure in PSL. PSL will be displayed at all the Airmen Selection Centres (ASCs) and CASB webportal www.airmenselection.cdac.in. Inclusion of names of candidates in the PSL depends upon the performance of the candidates in the exam. Inclusion of name in PSL does not guarantee automatic enrolment. Enrolment is strictly in order of merit subject to medical fitness, availability of vacancies, not exceeding the age of 21 years on date of enrolment and meeting all the laid down eligibility criteria as and when called for enrolment.

NOTE

1. The Recruitment Test is not for selection as Officers/Pilots/Navigators.
2. For Latest Eligibility Criteria (Date of Birth Block, Education Qualification and Medical Standards etc), Selection Procedure, Job Specifications, Pay & Allowances and Perquisites log on to www.airmenselection.cdac.in and refer to IAF advertisements for Scheduled Selection Tests / Recruitment Rallies in Employment News / Rozgar Samachar and other National / Regional Newspapers. You may Email your queries to casbiaf@cdac.in
3. Candidates should be prepared to stay for the test for four to five days under own arrangements. No TA/DA will be admissible.
4. Selection in the Indian Air Force is absolutely free and fair. No money is required to be paid to any one for selection. Do not be misled by any one.

RANK STRUCTURE OF AIRMEN

The ranks of airmen in the Indian Air Force are as follows:-

Aircraftsman	-	AC
Leading Aircraftsman	-	LAC
Corporal	-	CPL
Sergeant	-	SGT
Junior Warrant Officer	-	JWO
Warrant Officer	-	WO
Master Warrant Officer	-	MWO



TRADES IN IAF

The trades of airmen in IAF are as follows:

<u>GROUP 'X'</u> <u>Technical</u>	<u>GROUP 'X'</u> <u>Non-Technical</u>	<u>GROUP 'Y'</u> <u>Technical</u>	<u>GROUP 'Y'</u> <u>Non-Technical</u>
Electronic Fitter	Education Instructor	Automobile Technician	Administrative Assistant
Electrical Fitter	[Enrolled in the Rank of Sergeant (Under/Training)]	Communication Technician	Accounts Assistant
Mechanical System Fitter			Operations Assistant
Propulsion Fitter			Environmental Support Services Assistant (ESSA)
Workshop Fitter (Smith)			Logistics Assistant
Workshop Fitter (Mechanical)			Ground Training Instructor
Automobile Fitter			Indian Air Force (Police)
Weapon Fitter			Indian Air Force (Security)
Structure Fitter			Medical Assistant
			Meteorological Assistant
			Musician

PAY & ALLOWANCES AND PERQUISITES

Pay : During training a stipend of ₹ 14,600/- will be paid. On completion of training, one is paid the emoluments as under. Promotion to next level is as per the policy in vogue.

Ranks	Level in Pay Matrix	Pay	MSP
Aircraftsman (AC)	3	₹ 21700	₹ 5200
Leading Aircraftsman (LAC)	3	₹ 21700	₹ 5200
Corporal (CPL)	4	₹ 25500	₹ 5200
Sergeant (SGT)	5	₹ 29200	₹ 5200
Junior Warrant Officer (JWO)	6	₹ 35400	₹ 5200
Warrant Officer (WO)	7	₹ 44900	₹ 5200
Master Warrant Officer (MWO)	8	₹ 47600	₹ 5200

Allowances : In addition to the above, various allowances like Dearness Allowance, Transport Allowance, Composite Personal Maintenance Allowance (CPMA), Flying/Para Jumping Instructor Allowance, Leave Ration Allowance, High Altitude Allowance, Field Area/Modified Field Area Allowance etc. are also admissible as applicable from time to time.

Perquisites : Perks such as Ration, Clothing, Medical facilities, Leave (60 days Annual and 30 days Casual in a Calendar year as a privilege subject to service exigencies), Accommodation, Educational concession to children, recreational facilities, transport for school going children and Leave Travel Concession are also provided as per the existing rules. Post-retirement benefits include pension, gratuity and leave encashment. Notwithstanding the above, Group Insurance Cover of ₹ 37.5 Lakhs at a premium of ₹ 2300/- per month, is covered for all airmen and facility of Group Housing Scheme is also extended.

CAREER PROGRESSION

The initial period of engagement in the IAF is 20 years, which can be extended up to the age of 57 years. Promotion prospects up to the rank of Master Warrant Officer exist to the deserving airmen. Opportunities to become a Commissioned Officer also exists for those airmen who qualify the prescribed examination, later in their service career.

- (a) **Service Entry Commission:** Airmen of the rank of Sergeant & above with 10 years of minimum service and within the age limit of 34 to 42 years get the opportunity to become a Commissioned Officer in the IAF.
- (b) **Honorary Commission:** Selected MWOs/WOs are granted Honorary Commission in the last year of their service before superannuating on Republic Day and Independence Day each year. On grant of Honorary Commission, they are eligible for higher scales of pay and allowances.

PERSONALITY DEVELOPMENT

Well stocked libraries, a variety of sports facilities as well as adventure and cultural activities are available at all the Air Force Establishments to provide ample opportunity for all round personality development.

POST RETIREMENT BENEFITS

Post-Retirement benefits include Pension, gratuity, leave encashment, Ex-Servicemen Contributory Health Scheme (ECHS) and canteen facilities. Specialised pre-release courses (PRC) are also arranged to enable airmen to take up post-retirement careers. In addition, airmen get relaxation in age and reservation in Government services as ex-servicemen.

AIRMEN SELECTION CENTRES (ASCs)

There are 14 Airmen Selection Centres located all over the country. On enrolment at the ASCs, the candidates are routed to Basic Training Institute (BTI), Belagavi (Karnataka) to undergo Joint Basic Phase Training (JBPT). On successful completion of JBPT, candidates will be allocated trades and sent for trade training of specified duration. Training is however liable to be terminated at any time if the trainee fails to achieve the required standards in academics, profession, physical fitness and discipline or is found to be medically unfit. **After successful completion of training, the airmen will be deployed on ground based jobs as per their allotted trades.** For locations and contact details of ASCs, log on to www.airmenselection.cdac.in.

OUR MOTTO
SELECT THE BEST, INSPIRE THE REST



CENTRAL AIRMEN SELECTION BOARD
NEW DELHI - 110 010

For Career Details log on to: www.airmenselection.cdac.in
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